BYLAWS Local 1626 AS AMENDED January 30, 2016

Section 1

This local shall be known as United Transportation Local 1626.

Regular meetings shall be held on the first Tuesday of each month at 1600 in the meeting hall at 619 E. Ship Creek Ave., Suite 323, Anchorage, Alaska subject to change as provided in Article 55 of the United Transportation Constitution.

The order of business shall be as set forth in Article 77, of the United Transportation Union Constitution.

Section 2

Local dues shall be approved by in-service members in accordance with the UTU constitution.

Section 3

The President, Secretary, Treasurer, or combined position of Secretary/Treasurer of the local shall be paid a monthly salary of \$50.00.

The Board of Trustees shall be allowed two days a year of Section 4 wages for work on the budget and for the performance of duties specified in Article 67 of the United Transportation Union Constitution.

The provisions of this article are subject to change as provide in Article 48, of the United Transportation Union Constitution.

Section 4

The local will not reimburse any member wages lost as a result of disciplinary action.

The local shall reimburse officers and others any money lost due to union related activities as specified in this section.

- 1. Members assigned to jobs with bulletined off days and off on union business will suffer no loss of earnings when off less than 14 days.
- 2. Members assigned to an extra board or displaced and off on union business for less than 14 days will be paid a daily rate using the formula as follows: the sum of promoted road rate plus promoted yard rate divided by two, multiplied by eight.
- 3. Members on union business for more than fourteen (14) days will be paid one-twenty sixth (1/26th) of the previous year's gross earnings for each biweekly pay period on union business. If a member had more than eighty (80) hours of unpaid leave or were laid off more than two weeks during the previous year they shall use the average gross earnings for the previous three (3) years instead of the prior year only. In no case shall the member

receive less than what the current highest straight time pay rate (north end differential only applies for members that reside at Healy or points north) multiplied times eighty (80) for each biweekly pay period.

4. Members off on union business for 14 days will be paid the earnings under the provisions of paragraph 2 or paragraph 3; whichever is greater for the 14 days.

Union officers receiving less than step five wages will be paid at step five wages for any union related activities.

The local shall pay members at the hourly rate using the formula as follows: the sum of promoted road rate plus promoted yard rate divided by two, multiplied by the number of hours of documented time used on non-regular working hours.

Section 5

The Secretary shall arrange for flowers or for a contribution to a designated charitable, research, or fraternal organization in honor of deceased members or for people deemed appropriate at a cost not to exceed \$200.00.

If the secretary is not available another officer of the local shall assume the duty.

Section 6

All disbursements from the local fund shall be made by check bearing the signatures of both the President and the Treasurer. Disbursements, except as provided in these bylaws, or in excess of approved budget amounts, shall be approved by the local membership before disbursements are made. No account holding union funds shall have debit or credit cards attached to them. No one shall apply for a line of credit in the name of the Local.

No expenses will be allowed for attending regional meetings, seminars or such meetings and trips in excess of the budgeted amount_unless attendance is approved by the local membership prior to such meetings. Before approval expenses will be estimated, including Section 4 wages showing an amount that will not be exceeded.

Section 7

Elections and filling of permanent vacancies shall be in accordance with the provisions of Article 57 of the United Transportation Constitution and special instructions from the International.

Section 8

A copy of the proposed amended bylaws will be read and voted on by the majority of members in attendance at a regular meeting. If approved, they shall become effective and supersede any existing bylaws on the first day of the month following the approval of the International President.

APPROVED		DATE	
	President, Local 1626		
APPROVED		DATE	
	International President		
	United Transportation Union		