

SMART/UTU Local 1626 (Alaska Railroad)

Rules of Practice & Standards of Conduct

January 30, 2016

1. No smoking during union meetings (at the hall or at outlying points). All union meetings will be alcohol free.
2. Expenditures for out-of-state travel expenses not included in the annual budget will be voted on at the meeting following the month they were presented. Expenditures must be itemized and the total must not exceed the pre-set amount.
3. Non-budgeted, unforeseen expenses in excess of \$500.00 must be approved by a majority of the members present at the meeting following the month they were presented, or by a majority of the trustees and secretary and approved by the president.
4. Amendment to Local 1626 "Internal Rules of Practice & Code of Conduct" must be approved at the meeting following the month they were presented.
5. Upon separation from the Alaska Railroad, members with 25 or more years of train or engine service with Local 1626 will receive a Hamilton 992 pocket watch. A timepiece of equal or lesser value may be substituted at the request of the recipient.
6. Negotiation Fund savings will be held solely for the purpose of future contract negotiations. Access to these funds is unauthorized until twelve (12) months prior to the expiration of the current contract; any other use of these funds can only be authorized by a referendum vote approved by a majority of the Union Membership.
7. Local dues of in service members shall be 1% of 'gross earnings' beginning the first pay period of November through the last pay period of March, and 3.5% of 'gross earnings' beginning the first pay period of April through the last pay period of October. Local dues for the payroll year shall not exceed a cap of the money equivalent of 30 hours of the average of south end, yard promoted/ non-promoted rate and road promoted/ non-promoted rate, per year. The dues cap for each employee shall be adjusted for each employee's individual step rate as determined on the first pay period of the payroll year and will remain at that cap through the last pay period of that payroll year. International dues shall be paid from the general fund for all active members. If members reach the dues cap, the local will continue to pay the monthly International portion of their dues through December 31 of that year, and through June 1 of the following year for months not in pay status.
8. Members paying only the International portion of their dues will be assessed an additional \$20.50 per month to cover associated administrative costs.
9. Officers of the LCA shall be paid a monthly salary of \$50.00.
10. In adherence to Local 1626 Bylaws, Section 4, the Local shall reimburse officers and others any money lost due to Union related activities, including retroactive pay.