



ALASKA RAILROAD T&E EMPLOYEE PAY STUB CODES

JDE #	JDE Description	Explanation
1	Regular	Regular straight time (ST)
10	Reg Daily GU	Regular ST daily guarantee (basic day)
11	Reg 40Hr Gua	Regular ST 40/50 hour weekly guarantee
12	Reg WC Appt	Regular ST workmans comp appointment
20	Holiday	Holiday not worked
21	Holiday FMLA	Family leave - holiday
30	Vacation LV	Annual Leave
31	Vac FMLA	Family leave - Vacation
32	Vac Ext Sick	Extended sick leave with vacation (Art. 34D4)
33	Vac Ext SFML	Family leave - Extended sick leave with vacation
35	LV W/O Pay	Leave without pay (LWOP)
36	LV W/O Pay F	Family leave - leave without pay
40	Sick Pay	Sick leave
41	Sick Pay FML	Family leave - Sick leave
45	Sick W/O Pay	Sick without pay (SWOP)
46	SK W/O Pay F	Family leave - Sick without pay
51	Court Leave	Jury duty pay (missed trip earnings)
52	Military LV	Military leave (15-day yearly for mandatory 2 week training)
53	AWOL	Absent without leave
54	Suspension	Suspension
60	Injury Pay	Injury pay (1st 3 consecutive days after injury)
61	Workers Comp	Workman's compensation
64	WorkCompFam	Family leave - Workman's compensation

JDE #	JDE Description	Explanation
70	RSL ONJ	Regular subject light duty - on the job injury
73	RSL OFFJ	Regular subject light duty - off the job injury
76	RSL HW OFFJ	Regular subject light duty holiday - off the job injury
79	RSL HW ONJ	Regular subject light duty holiday - on the job injury
101	Regular N/S	Regular ST not subject (straight time paid after 40 hours were met)
104	RNS Daily GU	Regular ST daily guarantee not subject (basic day straight time paid after 40 hours were met)
115	Overtime	Overtime (OT)
140	Vac Cashout	Vacation cashout (Art. 33F2)
201	Reg Crew DRI	Regular ST crew driver payment (2.00 hour for round trip)
202	Reg Call NOT	Regular ST called not used payment (2.00 hour - Art. 15E)
203	Reg Delayed	Regular ST delayed duty (pay for job start)
204	Reg Deadhead	Regular ST deadhead
208	Reg Frt H Yd	Regular ST freight held in yard
209	Reg Rlvd Sht	Regular ST relieved short of final terminal
210	Reg Hld Away	Regular ST held away from home terminal (AOD - automatically on duty)
211	Reg Hol Wkd	Regular ST holiday worked
212	Reg Mls Pena	Regular ST meal penalty (45" penalty)
216	Reg Runaroun	Regular ST runaround (missed trip earnings)
217	Reg Release	Regular ST release pay
218	Reg Wkd Dead	Regular ST worked and deadheaded
219	Reg Yd Cr O	Regular ST yard crew outside yard limits
230	Reg Sub Ovt	Regular subject overtime (*see Calculation Notes)
231	RSO Crd Lv	Regular subject overtime jury duty
232	RSO Delayed	Regular subject overtime delayed duty
233	RSO Deadhead	Regular subject overtime deadhead
234	RSO Runaroun	Regular subject overtime runaround (missed trip earnings)
235	RSO Wkd Dead	Regular subject overtime worked & deadheaded

JDE #	JDE Description	Explanation
240	Holiday UTUX	Regular subject ST holiday off the Xbd (HOLX)
241	Holiday prem	Holiday premium
250	XBG Anc Brak	ANBX Guarantee
251	XBG Anc Cond	ANCX Guarantee
252	XBG Anc Engi	ANEX Guarantee
254	XBG Fbx Brak	FBBX Guarantee
255	XBG Fbx Cond	FBCX Guarantee
256	XBG Fbx Engi	FBEX Guarantee
259	XBG Hly Cond	HECX Guarantee
260	XBG Hly Engi	HEEX Guarantee
263	XBG Swd Cond	SWCX Guarantee
264	XBG Swd Engi	SWEX Guarantee
267	XBG Wtr Cond	WHCX Guarantee
268	XBG Wtr Engi	WHEX Guarantee
285	XBD Miscall	Xbd missed call (AWOL off the Xbd)
290	LeaveAccrual	Leave accrual hours (*see Calculation Notes)
291	Non Wrks	Scheduled no work
301	RNS Crew DRI	Regular not subject crew driver penalty
302	RNS Call Not	Regular not subject called not used
303	RNS Delayed	Regular not subject delayed duty
304	RNS Deadhead	Regular not subject deadhead
308	RNS Frt H Yd	Regular not subject freight held in yard
309	RNS Rlvd Sht	Regular not subject relieved short of final terminal
310	RNS Hld Away	Regular not subject held away from home terminal (AOD)
312	RNS Meals PE	Regular not subject meal penalty
316	RNS Runaroun	Regular not subject runaround
317	RNS Release	Regular not subject release pay
318	RNS Wkd Dead	Regular not subject worked & deadhead

JDE #	JDE Description	Explanation
319	RNS Yrd Cr O	Regular not subject yard crew outside terminal zone
330	RNO Reg N/S	Regular not subject overtime
332	RNO Delayed	Regular not subject overtime delayed duty
333	RNO Deadhead	Regular not subject overtime deadhead
334	RNO Runaroun	Regular not subject overtime runaround
335	RNO Wkd Dead	Regular not subject overtime worked & deadheaded
340	XBD Miscall	Extra board missed call
341	AWOL N/S	Not subject AWOL
342	Lv W/O NS	Not subject LWOP
343	Lv W/O F NS	Not subject family leave - LWOP
344	Sick W/O NS	Not subject SWOP
345	Sk W/O F NS	Not subject family leave - SWOP
346	Suspense NS	Not subject suspension
350	XBN Anc Brak	Not subject ANBX Xbd guarantee
351	XBN Anc Cond	Not subject ANCX Xbd guarantee
352	XBN Anc Engi	Not subject ANEX Xbd guarantee
354	XBN Fbx Brak	Not subject FBBX Xbd guarantee
355	XBN Fbx Cond	Not subject FBCX Xbd guarantee
356	XBN Fbx Engi	Not subject FBEX Xbd guarantee
359	XBN Hly Cond	Not subject HECX Xbd guarantee
360	XBN Hly Engi	Not subject HEEX Xbd guarantee
363	XBN Swd Cond	Not subject SWCX Xbd guarantee
364	XBN Swd Engi	Not subject SWEX Xbd guarantee
367	XBN Wtr Cond	Not subject WHCX Xbd guarantee
368	XBN Wtr Engi	Not subject WHEX Xbd guarantee
410	HOG Booking	Hogbook premium (50% of the hours worked at ST pay)
450	BD Sch AB	Xbd day scheduled - ANBX
451	BD Sch AC	Xbd day scheduled - ANCX

JDE #	JDE Description	Explanation
452	BD Sch AE	Xbd day scheduled - ANEX
454	BD Sch FB	Xbd day scheduled - FBBX
455	BD Sch FC	Xbd day scheduled - FBCX
456	BD Sch FE	Xbd day scheduled - FBEX
459	BD Sch HC	Xbd day scheduled - HECX
460	BD Sch HE	Xbd day scheduled - HEEX
463	BD Sch SC	Xbd day scheduled - SWCX
464	BD Sch SE	Xbd day scheduled - SWEX
467	BD Sch WC	Xbd day scheduled - WHCX
468	BD Sch WE	Xbd day scheduled - WHEX
501	Ovt Crt Le	Subject OT - Court Leave (Jury Duty) (*see Calculation Notes)
502	Ovt Delayed	Subject OT - Delayed duty
503	Ovt Deadhead	Subject OT - Deadhead
504	Ovt Runaroun	Subject OT - Runaround
505	Ovt Wkd Dead	Subject OT - Worked & deadheaded
530	OTP Ovt Prem	Overtime premium (1/2 time)
531	OTP Crt Lv	Overtime premium - court leave (jury duty)
532	OTP Delayed	Overtime premium - delayed duty
533	OTP Deadhead	Overtime premium - deadhead
534	OTP Runaroun	Overtime premium - runaround
535	OTP Wrk Dead	Overtime premium - worked & deadheaded
790	NonTAllow	Meals (Non-taxable meals and non-taxable \$85 per diem)
791	NonTRelocate	Forced per diem (\$35 Non-taxable)
795	NonTUniform	Uniform (\$5 Non-taxable)
801	Arb Stlmnt H	Arbitration settlement hours
802	Arb Stlmnt A	Arbitration settlement amount
900	Severance PA	Severance pay

JDE #	JDE Description	Explanation
901	Term Sick 0%	Clears S/L balance at time of termination, resignation, retirement (not paid but hours reported to pension plan)
920	AwardGrossup	Other income given to an employee to pay the taxes on a value of a gift
930	Term Vac Pay	Terminated vacation pay (annual leave cash out when separated from ARRC which includes LOA & layoff)
936	Vac donation	This shows leave hours donated or received
940	Mil Step Hrs	Military leave without pay (counts towards step increases)

Legend:

ANBX - Anchorage Brakeman Extra Board
 ANCX - Anchorage Conductor Extra Board
 ANEX - Anchorage Engineer Extra Board
 HECX - Healy Conductor Extra Board
 HEEEX - Healy Engineer Extra Board
 SWCX - Seward Conductor Extra Board
 SWEX - Seward Engineer Extra Board
 FBBX - Fairbanks Brakeman Extra Board
 FBCX - Fairbanks Conductor Extra Board
 FBEX - Fairbanks Engineer Extra Board
 WHCX - Whittier Conductor Extra Board
 WHEX - Whittier Engineer Extra Board

*Calculation Notes:

The system adds subject to retirement hours left to right (Sun – Sat) until it gets to 40 hours and then everything else for the week is non-subject. The system will make multiple passes until it gets to the 40 hours, with a list of pay types eligible in each pass.

The first pass grabs paid leave
 The second pass grabs regular time (ST)
 The third pass grabs overtime and penalty payments related to working (deadhead)
 The fourth pass grabs other type penalties
 The fifth pass grabs extra board guarantee pay
 The final pass grabs non-paid leave

When overtime is selected in the third pass to go towards subject-to-retirement hours the ST portion of the overtime pay is converted to pay types 230 - 235 and the half time portion is converted to pay type 530 - 535. The ST portion is used when calculating pension withholding and leave accrual, the half time portion cannot be used in these calculations (it is simply paying the employee the 1/2 time portion due for overtime).

When all the passes have been completed and 40 subject hours have still not been reached for the week and the employee is eligible for full leave accruals (no leave without pay of any type) the computer will add LAH (leave accrual hours) to ensure full accruals are received. There is no pay attached to LAH.

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